



20 AL-HADAF FOR TRAINING ANNUAL REPORT

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A Word from the Founder

Twelve years ago, I saw a video that changed my life forever. I saw a child being abused by a caregiver in a Jordanian orphanage, which went viral on social media. The other child, who was taking the video, was another orphan. When I looked at the eyes of that child I knew that I would help him for the rest of my life. I quit my job as a civil engineer and went off to finish my masters in managing non-profits organizations and fundraising development at Regent University in Virginia, and started a research about the state of orphans in the country of Jordan specifically and in the Middle East in general for six years. I kept proposing to fund my program to support Jordanian orphans and it was declined forty-five times. After those rough six years, we launched Al-Hadaf, three years ago. Three years ago, I went to visit the Iraqi refugees who fled from their own country escaping ISIS. I saw a child during my visit, and I saw that same look that made me leave my engineering career in the first place. His eyes were filled with trauma, anxiety, loneliness and fear. I insist that no child should see what he had seen and went through, so we birthed our refugees program from that moment. Our program for the Jordanian orphans is through providing a tailored life skills special training for orphans with the support of our certified volunteers and local moms from the community. For our precious refugees we do trauma workshops and art therapy programs and through that, we partner with schools, because students have to see the result of the ideology of terrorism so they will never choose that path after knowing the results of this kind of ideology on the families. Through these programs we do not feed the families but we eat together, we do not give them food but we distribute presents filled with food wrapped in a gift wrap, and they shop in our second hand clothing boutique where all the clothes are in excellent condition. They shop using a coupon to be able to feel that they are shopping with dignity and grace. Today, we have an organization with an amazing team. We have helped around (2473) people in 2016 and (2733) in 2017 and more in 2018, what makes Al-Hadaf special is the personal attention for each person from any religion, denomination, or citizenship that enters our centers. We all speak the international language of love. And this is just the start of a wonderful journey for a better future for the next generation in the Middle East.

> Eng. Maran Maayah Abu Jaber CEO/Founder

WHO ARE WE

Al-Hadaf is a registered non-profit organization in the Ministry of Industry and Trade in the Hashemite Kingdom of Jordan. We are committed to helping and empowering vulnerable orphans and refugees of all ages and backgrounds through training, educating and providing health and trauma treatment programs.

Our programs combine art and trauma therapy, emotional healing workshops, life skills training, and psychological counseling to help those who have suffered great loss and injustice.



OUR VISION

Every child deserves a chance to live, learn and grow.

OUR MISSION

To inspire children and their families, placed in the Kingdom of Jordan who were affected by the world's injustice, and to achieve positive change in their lives.

OUR VALUES

1. To provide a healthy work environment, especially for mothers, while maintaining a healthy work/life balance among our team.

2. Integrity

3. Sustainability with high a standard of service towards all our beneficiaries from all backgrounds and religions (quality over quantity).

Meet Our Team



Maran Maayah Abu Jaber Founder/ CEO



Ra'ed Haddad

Joy Mazahreh



Lara Mazahreh



Nardeen Al Sunna'



Al-Hadaf Second Anniversary



This year, we were honored to host our second year anniversary for Al- Hadaf. At the event, we distributed our Annual report of 2016, answered all the questions concerning our programs and spent quality time with everyone we love!

Celebrating our second anniversary has been an encouraging testament to how much Al-Hadaf has grown. Without our wonderful team, talented volunteers, our friends and supporters, none of this amazing work would be possible. With limited resources and our small team, we managed to provide for 2,473 beneficiaries in 2016 alone. With continued support, we are committed to sustaining our programs and providing for beneficiaries from all backgrounds and religions.

As mother Teresa said, "Not all of us can do great things. But we can do small things with great love". Together, our goal is to continuously focus on quality over quantity to encourage and inspire others to make the Middle East a better home for the next generation.





Refugees Program

A huge focus was put on the English course and art therapy program for the refugees this year. We upgraded the program by designing a tailor-made curriculum that fits the needs of the refugees and includes all aspects of survival English that will help them become better English speakers in the future. Our Iraqi friends continued to learn more and more English that will be vital for them in their new home countries. We witnessed huge improvement with their skills in the language this year. Their progress has skyrocketed from when they first began studying English and continues to do so every week. Our classes are very interactive, beneficiaries from all ages always raise their hands to ask questions and demonstrate what they've learned in front of the class.





In addition, while the women are hard at work learning a new language, their children have the opportunity to enjoy more art therapy. This therapy encourages the children to express their experiences in a calm and imaginative way. We provide a variety of arts and crafts, from finger painting and coloring, to designing and wearing their own superhero masks! Every day is something new for them to enjoy with one another.

Here at Al-Hadaf we focus on helping those affected by the world's injustice with the hope to help them achieve positive changes in their lives. Our hope when we started this program was to give these women and their children not only skills and knowledge but also confidence and hope to rise again. With these new skills and revived sense of confidence and hope, our Iraqi friends are unstoppable.









Orphans Program

Completing our second year in launching the orphans' program made us look back on the massive improvements in the lives of the children that we serve and their caregivers. For the second year in a row, our team worked with the girls at Al-Kathem orphanage in providing an exceptional program of Basic English, life skills, and art therapy. Our team believes that providing and enhancing these basic skills will give the orphans a better chance in planning their future that mostly seems dim to them. The program focuses on each individual and our entire activities suit the age groups that we serve. Every girl in this orphanage is precious to all team members that are involved in this program, giving them extra care and encouragement to face their daily battles is what matters most to us.

We train volunteers from our local community on our tailor-made life skills and art therapy program and together we deliver the message every week through the program. We all eventually become a family to these girls and the accountability for their caregiver. We also have a professional trainer and consultant on our team for the second year in a row, Mr. Emil Abu Jaber (PhD Organizational Leadership), to provide trainings and special consultancy to the caregivers and the management team at the orphanage.





Capacity Building Training Programs



As a part of the Al-Hadaf capacity building program, we began the second phase of our program with The Life Center in Zarqa. The program lasted six weeks with our trainer and consultant Mr. Emil Abu Jaber (PhD Organizational Leadership).

The first phase for this program was established last year. Al-Hadaf also began the second phase of capacity building for staff and caregivers of Al- Kathem orphanage this year. Mr. Emil Abu Jaber led training sessions on emotional intelligence, communication skills, conflict resolution, and more. In offering these trainings and improving the skills of caregivers at the orphanage we are able to prevent trauma and greatly improve the level of care and support which the children receive in their upbringing. The results of this training were truly visible during our visits to the orphanage, thanks to the amazing work by the team members and volunteers, along with the trainers. The caregivers started showing more attention to the orphans and showed more willingness in participating in the English course, life skills and art therapy program provided to the children of the same orphanage.





Health Programs: Al-Hadaf Annual Medical Campaign

Our fourth annual medical campaign was a huge success this year. Over a span of three days and planning for months ahead, we opened our doors for more than 630 patients; Syrian refugees, Iraqi refugees, and also Jordanians in need. We delivered free medical attention in partnering with New Life Church in Virginia Beach, Virginia and renting the location from our precious partner the Roman Catholic Church in Marj Al-Hamam in Amman. The medical campaign took months of planning and support from the community in order to provide a wide range of services.



In this medical campaign, we provided free necessary medical care and attention which included examinations and tests, diagnosis from a professional group of volunteering doctors in addition to providing proper medicine for each case. We took also great psychological care for every patient as an individual; we offered counseling clinics, special kids' area, and many booths for self care such as dental clinics, reading optics, and a hair salon for fresh new cuts. This was all thanks to our team of 25 medical volunteers from New Life Church, and local Jordanian doctors who were kind enough to share their time and expertise, and 25 of our very own Al Hadaf volunteers.





During the medical campaign, we were thankful to be visited by Father Alexious Kakeish of the Orthodox Church, as well as His Excellency Mr. Kais Zayadin, a member of the Jordanian parliament, who ended to become a part of our volunteering team. This campaign enables us to interact with a huge number of beneficiaries in a very short period of time; this intensive interaction recharges our will to serve in future campaigns to help so many people improve their health and well-being.







New Programs

Professional Makeup Course

«Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime". We implemented a new course this year in association with well-known makeup artists in Jordan. This intensive program was initiated to help the Iraqi ladies gain the basic principles of makeup and to refine their makeup techniques to transform them into professional makeup artists. Working as a makeup artist in the future, after receiving this training, will enable the ladies and their families to get income in Jordan or after settling in any hosting country.

We delivered a unique teaching methodology with the supervision of well-known pioneers in the beauty industry. The classes consisted of demonstrations, theory, supervised experimentations and creative challenges. Our mission is to reveal the artistic sensitivity out of the ladies as a post-trauma therapy and acquire the relevant techniques in which They would gain self-confidence in building their future career. This year, we started

our first course. After successfully watching this program take off, we were so proud to see the Iraqi women learning skills till they mastered them! They were extremely happy while practicing what they had learnt on each other and showing us their amazing results.













Al-Hadaf Kids Summer Camp

At Al-Hadaf, we always look for new chances to benefit the community and involve the locals in humanitarian work. We held a Summer Camp for kids, which was unique in the content that it provides. Through exciting games and fun activities, participating children were introduced to Al-Hadaf programs and to the idea of voluntary work and community service. The kids enjoyed Zumba classes, cooking sessions, recycling activities and lots of arts and crafts. The kids were also introduced to a sexual awareness session, held by certified CEO and founder of Al-Hadaf, Maran Maayah Abu Jaber, and participated in several activities in learning how to protect their bodies. It was a very productive event; we wouldn't have achieved such amazing results without the passion of our team and the help of brilliant interns and volunteers.

















Al-Hadaf Trainings



Sexual Harassment Awareness Training

Our certified trainer and also CEO and founder of Al-Hadaf, Mrs. Maran Maayah Abu Jaber, held several sessions and trainings on Sexual Harassment awareness for local volunteers, moms, churches and any individual involved in the awareness of such a topic. The participants were eager to receive as much information as they could and were also on instant flow when asking questions. People were very responsive to such an important topic that deeply affects our local community especially in this very conservative Arab community located in the Middle East, therefore; we are looking forward to holding more sessions next year.





Al-Hadaf Trainings

Dealing with Traumatized Children and Teens Workshop

One of Al-Hadaf strengths is utilizing volunteers from the local community who are passionate through providing trainings to become skilled in dealing with traumatized individuals. Our volunteer and staff training workshops are all about learning how to be as effective as possible when we are working with the communities we are a part of. We provide training for those who want to volunteer and we also receive trainings ourselves.



Our team members with other participants from local NGOs and volunteers working in the field related went through one of our intense trainings with Mr. George Ebenezer, CEO and founder of Beyond Barriers that came all the way from India, on topics integral to our mission here at Al-Hadaf. The workshop was about dealing with traumatized children and teenagers, which gave us massive information to stay equipped with the categories that we serve.





Schools program

Art Therapy sessions for Alliance Academy and Amman Baptist School

Al-Hadaf spent a day at the Baptist school and another in Alliance Academy hosting an art therapy session for the first grade students to give them a glimpse into the work we do for our child refugees and educate them on the power of art therapy in teaching children to express their experiences in an imaginative and creative way. This experience also showed the children how Al-Hadaf is helping others and encouraged them to look for ways to help others in their own communities and that is also suitable for their age.











Schools program

Awareness session on children rights and education in the Bishop School - Amman

CEO and Founder of Al-Hadaf, Maran Maayah Abu Jaber, visited the students of the Bishop school to educate them on their rights as children especially that of education. She also took the opportunity to teach the children about the Al-Hadaf's work in helping children heal after unfortunate circumstances and achieve their rightful education; they all participated in a campaign to help the refugees through providing school bags for each child.



Career Day at Amman Baptist School

Al-Hadaf also made a visit to the Amman Baptist school's Career Day to present our work to students and teach them about careers in community service, specifically regarding the work of Al-Hadaf. We were happy to see so many young people interested in volunteering in their communities. Many students signed up to volunteer in our center after this event, and many others participated in our activities over the summer.



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Schools program

Awareness Session on Refugees and Orphans in Amman AcademySchool

Al-Hadaf CEO and founder, Mrs. Maran Maayah Abu Jaber, gave a session on Al-Hadaf's work in general, The participants then were involved in one of our art therapy crafts that ease the communication between the traumatized child and his/ her parent and vice versa. This art craft can be used for the students themselves to express their emotions to their parents and to ease the communication between parents and children, It was essential for the students to learn the negative effects that wars and hard circumstances usually leave on people, and also how to provide therapy for such individuals.







Partnerships with Local Community

Our local community is always a huge part of all the events that take place at Al-Hadaf. We believe that we work as a connector between the locals and the beneficiaries we serve. Local churches, schools, and individuals always take the initiative in donating or holding different campaigns, and we are always extremely happy to plant the will of serving and love in the heart of each one of them.

Al-Raja'a Assemblies of God Church

The women's ministry has been committed volunteers for three years now, they participated in many workshops and trainings that involved PTSD, art therapy, life skills training and much more, this year we were blessed to have the Al-Raja'a church ladies sponsor a day together with the Iraqi ladies in their church, where they spent quality time talking, sharing, encouraging and having lunch together. While they were sharing fellowship with one another, many of the children had come with their mums and joined the kids club where they played games and colored. We were very blessed with the warmth and encouragement our Iraqis sisters and we felt today, our mission was accomplished in blending the two communities together and sharing mothers' hearts together.





Honor Recognition of Al-Hadaf from The International Academy- Amman (I'MUN)

Al-Hadaf was honored by The International Academy- Amman (Queen Rania's Academy) at the opening ceremony of I'MUN for AL-Hadaf work. Al-Hadaf was recognized for their work in the community and their dedication to serving the unfortunate in our community. This is the second year on a row Al-Hadaf receives this honor for our work and effect on the Jordanian community, during the ceremony Mrs. Maran spoke of her passion toward Orphans, her story and how AL-Hadaf was founded. We love opportunities like this to spread awareness about the sometimes forgotten issues affecting Jordan's youth.





Al-Hadaf Radio Interview with BLISS FM 104.3

BLISS FM 104.3 hosted several local NGOs on each day of Ramadan, Al-Hadaf was one of those recognized NGOs for the humanitarian work it provides. Al-Hadaf CEO and founder, Mrs. Maran Maayah Abu Jaber, held an exceptional interview with the hosts of the radio station. It was a great opportunity to spread the message of Al-Hadaf to the community, by describing our story and the programs that we offer. The greater opportunity was delivering the struggle that refugees and orphans are facing daily; as Mrs. Maran always says: "We are the voices of these people, and their voices must be heard!"



2017 ALHADAF FOR TRAINING



Purposed Love Center

At the PLC we do not feed; we eat together with dignity and honor. All the left-overs from each healthy meal is wrapped with love and given away to the Iraqi families to share the rest of the meal with their husbands and kids at home. The food packages are wrapped with pink ribbons and we call them gifts.

In Komondor boutique, our second hand clothing boutique where all the clothes are in excellent condition. They shop from it using a coupon to be able to feel that they are shopping with dignity and grace. We believe that they are going through only a temporary condition and this too shall pass, therefore; we provide all their needs with dignity and honor. This is what makes the Purposed Love Center a safe place to shop, eat, cry and laugh without judging one another.







Al-Hadaf Campaigns at **Purposed Love Center (PLC)**

Food Packages Campaign

Aside of all the courses and programs we provide, we always seek the chance to provide the basic needs of the people we serve. We were able this year to provide plenty of food packages to many Iraqi families from a very generous donation delivered with honor and love through our Purposed Love Center. Seeing the smiles on the faces of the beneficiaries after receiving the boxes is our motive to hold even more campaigns as such.



Meat Packages Campaign

Another generous donor helped us distribute meat packages to many other families wrapped with Love. Many refugees have not tasted any meat since they fled their home, so this was an extraordinary gift for them to receive.





Al-Hadaf Campaigns at **Purposed Love Center (PLC)**



Mashreq School Campaign

Students from Mashreq School came to our center with simple gifts for our beloved refugees. After spending some quality time together, the students gave their gifts to the refugees. laughs and smiles of pleasure were all around the place, they were not only from the Iraqi children, but the true laughs and smiles of pleasure were coming from the hearts of the students who just experienced the amazing joy of giving, All the gifts were distributed with the help of our amazing interns that come from the United States.





Al-Hadaf Christmas Campaigns

ChristmasTreeLightingatTheBoulevard Arjaan byRotana

In the joyful spirit of Christmas, the Iraqi kids and their moms enjoyed the festive of lighting the Christmas tree in Café Italia in the Boulevard Arjaan by Rotana. They sang along the joyful Christmas songs and enjoyed hot drinks with a dance or two with Santa Claus, which made them somehow, forget all the struggles they have been through in this cruel winter.





Tareq Musharbash Salon Campaign

What is a better Christmas gift than getting a free new haircut? The amazing staff of Tareq Musharbash Salon gave free haircuts to many Iraqi women and girls. Despite all of the circumstances, the Iraqi refugees always seem to look amazing, and their new looks wouldn't have been completed of course without the huge smiles that decorated their beautiful faces.











Mashreq School Christmas Campaign

It was a very enjoyable time with students from Mashreq School along side with our beloved Iraqi children and their families. The students had already prepared gifts of toys and clothes to their Iraqi peers and gave the packages to them in the event that took place in our center.



Financial Information

Accountability

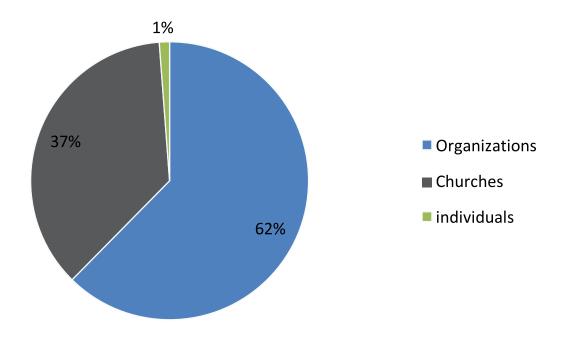
Being transparent with all of our donors is one of our priorities, we are accountable to all the funds we receive thus we provide our donors with receipts and reports of the donations spending, and to maintain the highest standards of accountability Al-Hadaf has a third party certified editor to examine the financial reports monthly and annually, and to insure the accuracy of the accounting system and internal controls.

This year we provide our finances summary in comparison with last year, our fixed and general expenses this year were 17% of our total expenditure, 6% of this year expenditure was invested in fundraising activities, and 77% of our expenditure this year was on running AL-Hadaf's programs: Refugees Program, Orphans Program, Health Program, Education Program.

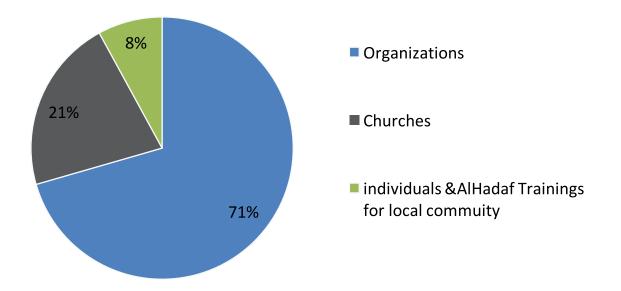
From our aim to be self-sufficient and support our programs, this year we initiated to provide paid pieces of training for our local community. We started with the sexual abuse awareness training for the local mothers and workers with children for a small fee, in which all proceedings were directed to fund our other main programs.



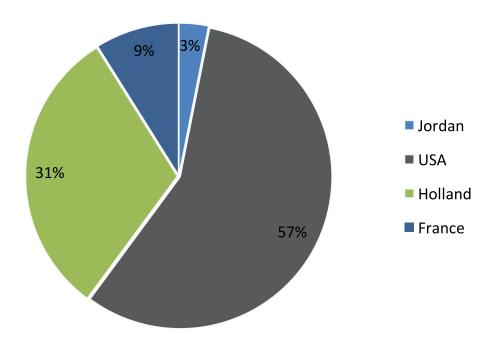
Donations by Donor Type- 2016



Donations by Donor Type- 2017

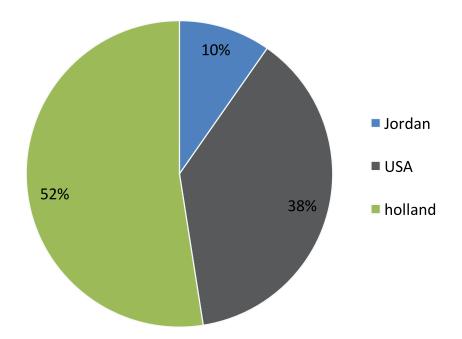




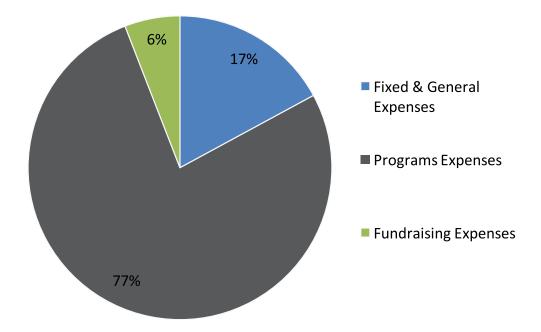


Donations by Location- 2016

Donations by Location- 2017



Expenditure by Activity- 2017



Beneficiaries Served

Number of Beneficiaries 2017

Trainings	No. of Individuals	No. of Groups	Total
Sexual Abuse Workshop	20	2	40
Art Therapy for Children	30	2	60
Caregivers Training	8	2	16
Life Skills Training for Orphans	20	2	40
English Courses	50	2	100
Post Traumatic Stress Disorder Follow-up	10	1	10
Capacity Building Training	12	1	12
Kids Summer Camp	12	1	12
Make-up Course	8	1	8
Iraqi Women Hand Crafts/ Sewing Course	25	2	50
Campaigns			
Medical Campaign	630	1	630
Iraqi's Food Packages/ Meat Distribution Campaign	50	4	200
Mashreq School Campaign	40	1	40
Rotana Christmas Campaign	30	1	30
Mashreq School Christmas Campaign	40	1	40
Tariq Musharbash Salon Christmas Campaign	60	1	60
Workshops			
Art Therapy for Children – Amman Baptist School	20	1	20
Art Therapy for Children – Alliance Schools	25	1	25
The Bishop School	75	1	75
Amman Academy	25	5	125
PLC	100	5	500
Komandor Boutique - PLC	50	8	400
Volunteering & Internship Opportunities	60	1	60
Events			
Al Rajaa' Assemblies of God Gatherings (Jordanian & Iraqi Women)	40	2	80
Lunch Gatherings with Iraqi Refugees	25	4	100
Total Number of Beneficiaries		::	2733

GOALS 2018

1. Continue with our orphans, refugees, and school community service program.

2. Continue in serving the families with food and clothes through our Purposed Love Center to be able to feed and clothe more orphans, refugees and people in need.

3. Continue and improve our training program for other local passionate Nonprofits in our country. To be able to make the maximum positive change with the minimum struggles to shorten the gap between the professional international donors and the local passionate Nonprofits in our country, to be able to open more opportunities for the people in need.

4. Launching at least one for -profit project to help improve the self sustainability for our non -profit projects.5. Sustain the new projects in teaching women skills that help them survive such as the Professional Make-up teaching and the Sewing project.

6. Launch an annual network conference for our volunteers and supporters to be able to force positive changes in Jordan.

7. Keep the Al-Hadaf center a place of peace and joy not only for the beneficiaries but also to the team members.

8. Help more children to dream again.



Bank Account for Donations

Name: Shareket Al Hadaf Lel Tadreeb Account Number: 0390107448615101 Swift Code: UBSIJOAXXXX IBAN: JO15UBSI1270000390107448615101 Bank Al-Etihad- Khalda Branch Amman-Jordan





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